



VIBRATIONAL SELECTION PROCESS GUIDELINES FOR SAHAJA YOGA AUSTRALIA POLICY COUNCILLORS, COORDINATORS AND TRUSTEES



Please refer to this link:

<https://www.syletanews.com/selection-x-2-files>

for 'Forms Templates / Resources' and 'History - HH Shri Mataji's Approval'

The principles in this Policy include those approved by HH Shri Mataji at Genoa in 2010 and the methods used for Vibration Selection are designed to give a fully transparent recorded process for selecting HH Shri Mataji's representatives as Coordinators, Councillors and Trustees utilising Divine Vibrations as indicated by Her Holiness through chosen vibration 'Checkers' with a heightened sensitivity on the day.

LETA is required to regularly consider and review its policies to remain consistent with legislation and to ensure they comply with HH Shri Mataji's guidance and the smooth running of the administration of Sahaja Yoga Meditation Australia, including selection process aspects approved by HH Shri Mataji in writing in 2010. The roles as State / National Councillors / Coordinators are delegated voluntary positions on behalf of Sahaja Yoga Australia's administration body, Life Eternal Trust Australia (LETA).

INDEPENDENT SELECTION MANAGEMENT TEAM

To deal with real or perceived conflict of interest, remove interference and ensure clarity, integrity and confidence, there will be no involvement by current or former Councillors, Coordinators, Trustees or any family members in the selection processes and LETA has formally created an independent team of respected Sahaja Yogis to be known as the Selection Management Team (SMT) who will arrange all aspects of Vibration Selection Processes for State and National Councils, Coordinators and Trustees. The SMT will be familiar with all requirements, make all arrangements pertaining to, and the conducting of Selections, and will prepare and provide all required resources and keep records.

SELECTION PROCESS

Stage 1 - CHOOSING SELECTORS – (see supporting material in Forms Templates / Resources)

The Selection Management Team will provide five A4 'Manila' envelopes with numbers 1 to 5 placed on them. Two photos of Her Holiness approximately A4 size will be placed into two separate envelopes. The remaining three envelopes have an A4 page with negative words such as 'Lust', 'Hatred', 'Anger' printed on them.

Assembled Yogis are provided with pens and the form with five squares and are asked to place their name and the date and check vibrations of each A4 envelope, presented separately one at a time. Yogis are given sufficient time to check the vibrations of each envelope. The Yogi then marks the numbered squares with a tick or cross indicating the vibrations they feel from the corresponding envelope. The forms with the five boxes marked by yogis (and pens) are collected from everyone to be carefully checked by the Selection Management Team to see who is more accurately feeling HH Shri Mataji's vibrations on the day. The filled in forms with the five boxes will be retained for record purposes.

After the forms are collected each of the A4 envelopes are opened to show yogis present the contents which are then replaced in the same numbered envelopes. Those with the most correct answers (Checkers) will be notified and asked to take part in the Stage 2 selection checking in HH Shri Mataji's rooms at Balmoral. A minimum of three Checkers are required to conduct the process.

Stage 2 - SELECTING CANDIDATES - (see supporting material Forms / Templates / Resources))

The process utilised ensures vibration checking is carried out in a completely anonymous way where candidates' names are placed inside sealed envelopes with only a number displayed on the outside. Before conducting the vibration check the Selection Management Team will arrange all candidates' names to

be printed off in a LARGE FONT (*no handwriting anywhere to avoid writers' vibrations*) to fit in and be placed in DL size 'manila' non-transparent sealed envelopes. The envelopes are shuffled by a separate assistant not present when the names were placed and they will glue numbers to the outside of the envelopes ensuring no-one will know which names are in the numbered envelopes.

The 'Checkers' will spend time in Meditation and then each numbered envelope will be presented on a music stand or similar and checked on vibrations with the question silently asked: "*Shri Mataji, is it Your Will that this Yogi/Yogini be a NATIONAL or STATE COUNCILLOR or COORDINATOR or TRUSTEE.*"

Checkers must be reminded before the checking begins that COOL requires both hands to be cool with no catches. Any catches on either hand will be recorded as NOT COOL.

The results will be marked on the 'Selection of Nominees on Vibrations Form' against the appropriate number. Checkers will remain in place and in meditation in case a further check is required. When all the checking is finished the SMT will take the completed forms and open the envelopes and place the names on the sheets next to the envelope number.

IMPORTANT. Once the names have been placed on the forms they are to be immediately replaced back into the same numbered envelopes and sealed for any future reference.

Compilation List A list is then made up of all Candidates with the vibration indications for each person noted under their names.

Results Form. A summation will then be added to the 'Results Form.'

Progressive details of catches and Final Results to be listed on the Results form 1,2,3 and so on.

Stage 3 - CHECKING ACCEPTANCE AND OFFERING TO HH SHRI MATAJI

A new Councillor/Coordinator/Trustee is only considered selected after fully complying with and fulfilling all the processes in this document. When new Councillors or Trustees are selected the Selection Management Team will contact the selected candidate/s to ensure they will accept the delegated position. If they don't accept the next in line candidate is to be appointed. Trustees are to be copied in on communications. The results of selection outcomes will be sent to Nirmal Dham to be offered to HH Shri Mataji and then provided to the Trustees and Coordinator to remain confidential until they are announced publicly by the Selection Management Team.

STAGE 4 - RECORD KEEPING - VIEWING

All of the original envelopes, forms and any records are to be securely retained by the Selection Management Team during the process and placed in our secure filing system in HH Shri Mataji's rooms at Burwood. Any Sahaja Yogis wishing to view the records held at Burwood will need to apply to the Trustees, providing a reason, and do the viewing in the company of a Trustees.

LOCATION OF SELECTIONS .

Traditionally checking of National Councillors and Coordinators have been held at Balmoral in HH Shri Mataji's cottage at a major event to provide maximum number of potential checkers and Collective attention on the process. This established tradition will continue.

To avoid previous and potential problems and ensure maximum participation all National Council and Coordinator selections will be conducted at Balmoral on a suitable well attended Puja occasion strictly adhering to processes approved by HH Shri Mataji and conducted by the Selection Management Team. State Council selections may be hosted at major Pujas at regional centres under the management of the SMT in accordance with these guidelines should the local Collective request that option.

STATE COUNCILLORS

Nominations for State Councillor positions will be invited in a Collective message and arranged by the SMT and open to well established Yogis of at least 5 years in SY, having respect in the Collective, no history of disturbances or negativity, a preparedness to undertake training on LETA procedures and policies as on the

www.syletanews.com website, and provide details of a current WWCC approval. All nominees will provide a brief CV listing any experience they feel they have to offer and why they wish to serve. Nominees will receive further advice about the role in due course. State Councillors will serve for a 3 year period.

State Councillors roles in the Collective. State Councillors are delegated by the LETA Trust and will assist the Collective with programs, events, pujas, working bees etc., arranging and advising program and puja groups of rosters and requirements, and generally assisting the Collective in spreading Sahaja Yoga and enjoying HH Shri Mataji's family and Her vibrations.

State Councillor Communications: Please refer to the Communications Policy – State Councillors.

NATIONAL COUNCILLORS

Nominations for National Councillors positions will be invited by the Selection Management Team in a Collective message and will be open to well-established yogis of at least 5 years with general support and respect in the Collective. *(Previous arrangements of National Councillors being nominated from previous State councillors will no longer apply)*

Experience and general knowledge in management and business practices, legal, financial and general legislative requirements, a full awareness of LETA Policies on the www.syletanews.com website and Shri Mataji's will for Sahaja Yoga as expressed in the LETA Trust Deed is a requirement. All nominees will provide a brief CV listing any experience they feel they have to offer and why they wish to serve, and details of a current WWCC approval. Nominees will receive further advice about the role in due course. National Councillors will serve for a 5 year period.

National Councillors roles in the Collective. Essentially National councillor roles are delegated by the LETA Trust and revolve around assisting in arranging national events and the spreading of Sahaja Yoga.

National Councillor Communications. Please refer to the Communications Policy – National Councillors.

COORDINATORS

Nominations for Coordinator positions will be invited in a Collective message and arranged by the Selection Management Team and will be open to well-established yogis of at least 5 years' experience as Yogis or Yoginis with general support and respect in the Collective. *(Previous arrangements of Coordinators being nominated from previous National councillors will no longer apply)*

Experience in management and business practices, legal, financial and legislative requirements, full awareness of LETA Policies on the www.syletanews.com website and Shri Mataji's will for Sahaja Yoga as expressed in the LETA Trust Deed are all required. –All nominees will provide a CV including skills they have to offer and why they wish to serve, and details of a current WWCC approval. Nominees will receive further advice about the role in due course. Coordinators will serve for a 5 year period.

Applicants will also need to display an ability to work openly with all other administration volunteers, including the Trustees, and not seek additional responsibilities or create other bodies.

Coordinator Roles in the Collective

Coordinators are delegated by the LETA Trust and will help coordinate State and National Council and Collective activities and initiatives to spread SY, support communication between councillors and other

administration volunteers, and always seek and obtain approval from other councillors with records of approval kept for any messages sent on behalf of the Council. The Coordinator position is not one of authority over the Collective and must recognise and respect the role of the Trustees as mentioned in the Trust deed.

Coordinator Communications Please refer to the Communications Policy – National Councillors.

ACCEPTANCE OF OUTCOMES

All Nominees will agree to respect and adhere to and not challenge HH Shri Mataji's indications of the Selection Processes.

RESIGNATIONS OR REMOVAL FROM SERVICE

The Trust has the authority to withdraw its delegated approval of any volunteers and remove individuals from positions if required when serious breaches of guidelines have occurred and attempts at correction have failed, and the circumstances require action to maintain protocols, compliance, and the quiet, peaceful enjoyment of the Collective. Should any Councillors or Coordinators resign or be relieved of their duty, at the Trustees discretion either the Yogi next in line on vibration selection will take up the role, or the Trustees may appoint a suitably qualified replacement as a temporary measure until a Selection process occurs.

TRAINING / AWARENESS WORKSHOPS

To ensure councillors and other LETA delegated volunteers are fully aware of the numerous complex areas of responsibilities, obligations, and other roles of Sahaja Yoga Meditation Australia's administration the Trust and Council will arrange comprehensive awareness workshops at appropriate times.

FURTHER CONSIDERATIONS FOR CANDIDATES

Nominees for a role as a Sahaja Yoga Representatives are required to comply with the following:

- They are actively involved in the work of Sahaja Yoga
- They regularly attend collective programs and pujas
- Their personal circumstances are such that they can actively contribute to the workings of the administration in a respectful, positive manner always having Her Holiness and the welfare of the Collective in the attention and the highest priority.
- They agree to always adhere to HH Shri Mataji's advice and instructions.
- They should enjoy the general respect of the Collective.
- They have no pending legal action that may bring Sahaja Yoga into disrepute.
- Any nominee who has a criminal record which would affect their ability to carry out their role as a representative should decline to be nominated.
- Any Representative involved in legal action must step down from their position until the matter is resolved. A replacement for the position can be arranged if the situation is long term.
- Representative who resigned during their term of service will not be eligible to be considered unless they can provide a legitimate reason such as a required employment relocation to another state.
- Any nominee chosen who declines to take up the role will not be eligible to nominate again or be appointed again at a later date.
- Nominees involved in spreading negative messages, criticising others publicly or via social media and disturbing the quiet enjoyment of the Collective will not be eligible to be considered.
- It is a requirement that only one yogi from a single family be selected to act as a representative.
- All nominees must provide digital or photographic proof of a current Working With Children Check clearance (or equivalent in other States) with their application to be considered for selection.

Signed



Trustee/Director LETA

Revised November 2024